

April 2026 Employee of the Month

Transit Service Delivery and Planning



Ray Flemister
Bus Operator

Bus Operator Ray Flemister has been with LBT for four years and this is his first employee of the month nomination. He is currently assigned to LBT2. Operator Flemister demonstrates a commitment to excellent customer service, proactively seeking ways to improve his performance and deliver a higher level of service. He is consistently on time, maintains an exceptional safety record and considers the customer first.

Ray's commitment to continuous improvement, combined with his strong work ethic make him a valued team member among his peers.



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Maintenance and Infrastructure



Robert Ebert
Custodian

Custodian Robert Ebert has been with LBT for three years and this is his first employee of the month nomination. He is currently assigned to LBT1. Robert is consistent and reliable in maintaining facilities, ensuring that working spaces are clean and comfortable for all employees. He regularly goes above his regular duties by offering a helping hand to other departments, such as assisting when employees move office locations or with employee engagement events. Robert is a dependable and valued team member, often acting as a mentor among his peers.



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Administrative Staff



Jocsan Lara Talent Acquisition Specialist

Jocsan Lara serves as a Talent Acquisition Specialist and has been with LBT for three years. Her regular duties include recruiting a wide variety of employees, from Bus Operators to Managers. Jocsan has taken the lead on representing her team in Key Performance Indicator (KPI) presentations, which includes maintaining and managing recruitment data. She has also been instrumental in helping implement LBT's upcoming new Human Resources digital tool, ensuring necessary forms and information is provided to support a successful launch. Jocsan consistently takes initiative and is always willing to help others, making a meaningful impact on her team and the organization.

