

OPEN ENROLLMENT

August 4 to August 22





August 4, 2025

OPEN ENROLLMENT BEGINS

Login to Empyrean to review, elect, or change your benefits

Resources



August 22, 2025

OPEN ENROLLMENT ENDS

Last day to enroll in benefits or make changes for 10/1

October 1, 2025

COVERAGE BEGINS

Your elected coverage and contributions will begin



Benefit Highlights

- Renewing all current plans.
- Increases to medical and dental plan contributions.
- Calm will continue to be offered to all benefit eligible employees.

Enrollment Highlights

- Benefit elections will remain the same as they are today if you do not login during Open Enrollment.
- If you need to make benefit changes you'll need to take action!

2025 AUGUST

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3	4 Open Enrollment Begins	5	6 LBT2 Health Fair	7	8	9
10	11	12	13	14	15	16
17	18	19 LBT1 Health Fair	20	21	22 Open Enrollment Ends	23
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